

Case Study 1 - Finance

Client Profile:

- **Industry/Company:** An international company that works with clients to provide its range of financial services
- **Technology Needs:** Java Spring Boot, Microservices, Oracle database
- **Vision:** Rapidly scale technical capabilities with a dedicated offshore team

Problem Statement:

- **Enhancement of their existing platform**
- Augmenting our technical team by at least **20 specialists** within 6 months to ensure seamless operational readiness.

Proposed Solution:

- **Recruitment:** Assembled a team of 22 skilled professionals with expertise in Java Spring Boot, Microservices, Oracle database.
- **Functional Training:** Provided initial and ongoing training on Finance domain and specific processes around their delivery.

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Case Study 1 - Finance

- **Agile Methodology:** Adopted Agile – Scrum based development practices to ensure rapid and iterative enhancements.
- **Regular Communication:** Maintained regular communication with the client to ensure alignment with their objectives.

Benefits

- Team Size: Maintained the team size of **22 dedicated resources for the entire project duration**
- Employee Retention Rate: **90%**
- Cost Savings: **38% reduction** in operational costs
- Client Satisfaction: **94% satisfaction rate**

Case Study 2 - Finance

Client Profile:

- **Industry/Company:** A leading Canada Based financial services company.
- **Technology Needs:** Advanced financial management systems, Compliance software, CaseWare, QuickBooks, Automated auditing tools.
- **Vision:** Rapidly enhance and scale their digital banking platform.

Problem Statement:

- **Enhance the existing platform to improve user experience and integrate new financial services.**
- Need Non-IT resources in Finance under staff augmentation with overlapping time zone.

Proposed Solution:

- **Recruitment:** Assembled a team of 8 skilled professionals with expertise in advanced financial management systems, QuickBooks, compliance software, CaseWare, and automated auditing tools.
- **Functional Training:** Provided initial and ongoing training on financial regulations, compliance standards, and the utilization of automated auditing tools.
- **Agile Methodology:** Adopted Agile – Scrum based development practices to ensure rapid and iterative enhancements.

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Case Study 2 - Finance

- **Regular Communication:** Consistently kept in touch with the client to ensure their goals remained aligned with our project objectives.

Benefits

- **Team Size:** Throughout the project duration, we sustained a **dedicated team of 8 resources**.
- **High Employee Retention:** Maintained an impressive **91% employee retention rate**, ensuring continuity and expertise.
- **Operational Cost Reduction:** Realized a significant **40% reduction** in operational costs through optimized resource allocation.
- **Client Satisfaction:** Attained a remarkable **95% satisfaction rate** by delivering solutions tailored to meet their precise financial requirements in a timely manner.